

Mediator Secondment Service



ADR Group introduces a new concept in workplace mediation services which combines all the benefits of an in-house mediator, an external independent mediator and a mediation consultant in one economic and highly effective package.

By arrangement with your management team, a member of ADRg's expert mediator panel will be seconded to spend, typically one day per week, fortnight or month at your organisation's premises.

The seconded mediator will:

- mediate existing conflicts and conflicts that develop during the course of the secondment - either informally, or through formal mediation session
- consult with your staff to identify problem areas in your organisation's grievance and disciplinary structures
- recommend mechanisms to address these problems and to bring the structures in line with new employment legislation

ADR Group's Workplace Mediation services provide an effective, immediate and cost-effective mechanism for managing disputes in your organisation.

The Gibbons Report on Workplace Dispute Resolution in the UK concluded that the 2004 Dispute Resolution Regulations had failed and should be repealed. The report recommended that future measures should be simpler, more cost effective and more flexible and in particular, that the use of mediation should be increased. The new Employment Act repeals the 2004 procedures and introduces a Code of Practice which encourages the early resolution of workplace disagreements through flexible and simple procedures.

For further information relating to this service, or you wish to discuss how this can be implemented in your company, please contact ADR Group on +44 (0) 117 946 7180.